

Talent Assessment

for School and University Students



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HR Beratung & Coaching

INDIVIDUAL | FAIR | PROFESSIONAL



Introduction

“What am I good at?” or “Which path should I choose?”: In our Talent Assessment, we will help you explore your unique strengths before you make that life-changing decision. Which apprenticeship, which degree course, or which job is right for you: The Talent Assessment does not box you in. It opens your eyes for the great opportunities that match your unique personality.

This is all about you learning more about yourself – without interference from parents, teachers, or lecturers. It is about discovering your talents, abilities, and potential and what you are motivated for and interested in. The parts of our one-day procedure will vary depending on the target group. What all exercises have in common: You alone decide how you want to tackle them. The entire process is conducted by trained psychologists who can give you meaningful feedback and development recommendations and who will be there to discuss your personal report in detail with you (and anybody accompanying you). In the end, you will know where the road is heading for you and which steps you need to take next.

Our Promise

Tolerance, efficiency, psychological insight, and a human touch – these are the principles of our consulting work and our professional commitment.

We stand by strict quality standards. This includes a belief in fairness and individuality, a resource and potential-centric approach, the use of trained consultants, a positive and tolerant atmosphere (without artificial stress and without stereotyping you), open feedback, and the option to advise you for as long as you need us, even after we have discussed your results.



Our Method

01

What am I good at?



COMPETENCES

Relevant patterns of behaviour that let you perform well, such as team spirit, determination, and communication skills

02

How can I develop?



TALENT & POTENTIAL

The abilities that enable you to produce top performance and reveal the direction that is most promising for your future development

03

What makes me happy?



MOTIVATIONS & INTERESTS

Your personality, including the goals, values, drivers, and interests that determine your behaviour and your hopes and ambitions

04

Which choices do I have to make?



ORIENTATION & FOCUS

The sum total of all results, translated into concrete recommendations for the decisions and choices you need to make

The Process



What can I expect in the procedure?

There will be several elements in the Talent Assessment that take the form of either practical exercises or conversations. You will be expected to keep your mind engaged, to solve challenges by yourself, and to maybe leave your comfort zone. The exercises are designed specifically with your life and experience as a young adult in mind.



Which types of exercises do I have to solve?

You will solve exercises at varying degrees of complexity and speak to and discuss questions with your consultant. The types of exercises include: design exercises, role-plays, tests, talks and presentations.



How much time will I spend with you?

You can expect a memorable day full of new experiences in our modern offices in and near Düsseldorf. The phase in which you will be working on the exercises will take approx. 5 hours. You will then have two hours to yourself, while our consultants are processing your results. At the end, they will meet you (and anybody accompanying you) to speak in detail about your performance.

Our Target Groups



SCHOOL



UNIVERSITY

Key Questions

Which apprenticeship or degree course suits my personality?
Would a gap year or volunteer year be an option for me?

Where could I start my career – in a corporate job or at a start-up?
Which training and qualifications will help me in the long run?

Analytical Focus

Talent, cognitive abilities, and personal preferences, as well as interests

Competences, personality, motivational drivers, and potential

Timing

Final years of secondary education or after graduating from school

During your degree course or after graduation

Fees

upon request

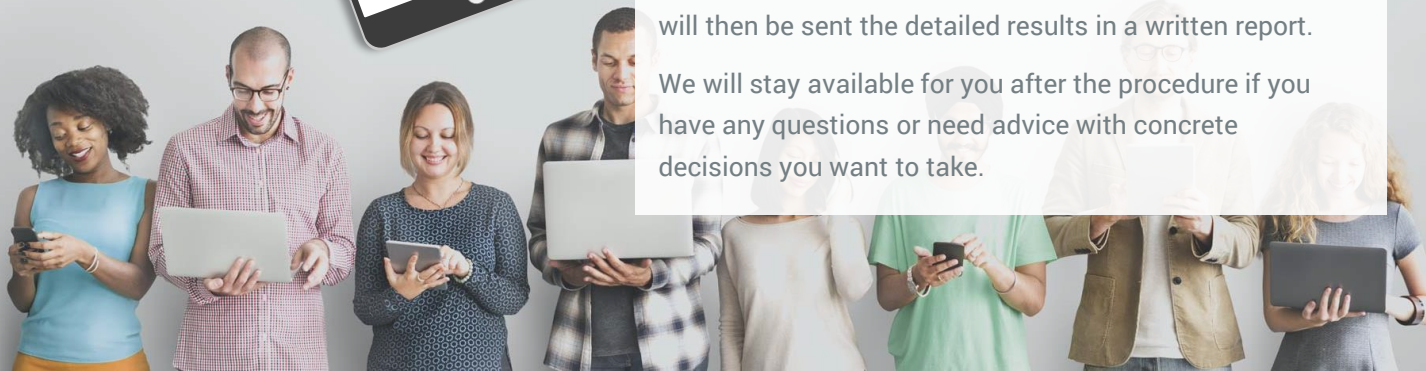
upon request



Your Results & Feedback

After the Talent Assessment, we will meet again for feedback, in which we will speak about your individual results. If you want, you can invite other people to take part, like your parents or partner. We will look at concrete options for the next steps that you might want to take. By comparing your self-assessment with the perspective of the procedure, we will help you be more insightful about yourself and support your future development. You will then be sent the detailed results in a written report.

We will stay available for you after the procedure if you have any questions or need advice with concrete decisions you want to take.



What Our Clients Are Saying



The Talent Assessment has revealed so much about myself for me, about the expectations in business, and about my opportunities. I did not think big enough in the past. Sandra will stay with me and advise me with my job applications.

Bastian, Undergraduate student IT & Business Management

After leaving school, I was overwhelmed with the many choices that were available for me. The Talent Assessment has helped me find the right degree for me. I never knew the talents I had inside me.

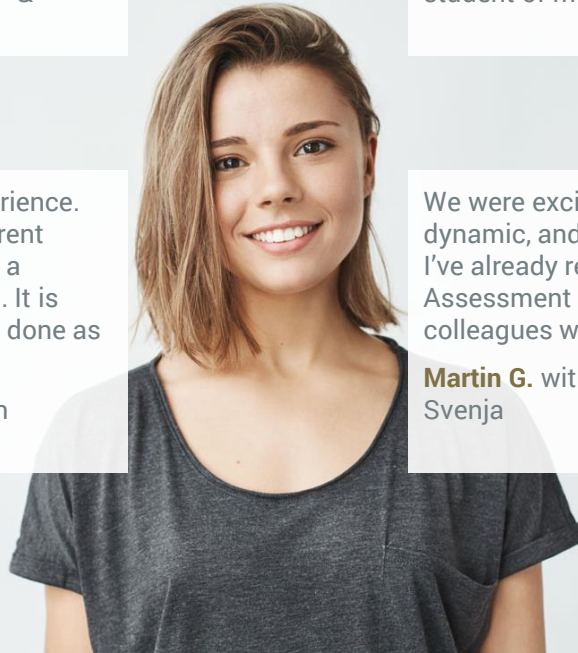
Leonie F., A-level student and future student of medicine

I love Sandra's expertise and experience. She managed to channel the different sides and interests of my son into a meaningful and dynamic direction. It is something that we could not have done as his parents.

Daniela H. with her son Maximilian

We were excited about the very friendly, dynamic, and professional atmosphere. I've already recommended the Talent Assessment to many of my friends and colleagues with children.

Martin G. with his children Timo and Svenja



Contact

To request more information about our expertise or schedule a meeting.



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